

EAST PROVIDENCE SCHOOL DEPARTMENT

East Providence School Committee

East Providence City Hall - Council Chamber

145 Taunton Avenue

East Providence, Rhode Island 02914

September 23, 2014

Open Session

Mr. Monteiro called the meeting to order at 6:30 PM. Members present: Nate Cahoon, Elizabeth Clupny, Timothy Conley, Anthony Ferreira, Joel Monteiro. Also Present: Kim Mercer, Superintendent of Schools and Andrew Thomas, Esq.

Motion by Ms. Clupny to convene in Executive Session for purposes of discussing: Personnel – R.I. Gen. Laws §42-46-5(a) (1); Superintendent Evaluation; Collective Bargaining R.I. Gen. Laws §42-46-5(a) (2; and Litigation//Pending Litigation-R.I. Gen. Laws §42-46-5(a) (2) seconded by Mr. Cahoon. Vote 5-0.

Motion by Ms. Clupny to return to Public Session, seconded by Mr. Ferreira. Vote 5-0.

Report Executive Session Votes – School Committee voted and

approved the Superintendent's evaluation. Vote 4-0.

The Pledge of Allegiance to the Flag and a Moment of Silence were observed.

Community/Staff Recognition - Julie Motta presided and presented Girl Scout Troop 505 from East Providence; for the second year in row, as a project in their troop, they filled backpacks with school supplies for students in need and distributed them to our schools; thanks to them; presented them with certificates.

ESL Teacher Recognition – Coordinator and teachers recognized for meeting AMAO, state set targets, for the second year in a row, exceeded state targets.

Public Comment I – Agenda and Non Agenda Items –

Fred Rybka – asked if any money budgeted for package for math kits.

Kim Mercer – money allocated to schools and they make the determination if they want to purchase items

Dawn August, Curriculum Coordinator – company came up with kits; she forwarded information to principals who decide if they want to spend the money that way.

Karen Doucette – 44 Peck – two daughters came home about new protocol on drills – Run, Hide and Fight – she understands reason; one saw it another, did not; if this is how we deal with lockdown

drills, parents should be notified; instead of PowerPoint in advisory; should be more extensive than that.

Kim Mercer – we adopted that policy last school year and went through a training process; we heard about two ways: ALICE and Run Hide Fight; meetings have been held with Principals and teachers in faculty meetings; we have met with some of the students and we will begin to see it start to come up for training; the first lock down will be done end of September, starting to work on it; evacuation drill will be coming up.

Ms. Doucette- issue not with the program but information getting out to students consistently; teach kids these skills; her concern is that enough has not been done to inform parents.

Parent - has a student in the new science lab and was concerned that students are not able to sit down; no stools in the lab. Mr. Cahoon - Stools are not common in labs; most times stand.

Parent – 9th graders do not have lockers and have to carry stuff around; she has not called school; it has been on Face book. Mr. Ferreira asked to receive an answer as to why it has taken two weeks.

PTO/PTA Announcements - None

Presentation of 2014-2015 Budget – Linda Dykeman, Deputy Finance

Director explained that the Committee previously received a summary of the 2015 budget and have now received a roster of positions and some additions; two additional custodians, part-time project manager, additional trade employees to support facility, maintenance, and technology improvements district wide.

- Difference to 2014 – summary columns disparity due to UCOA (Uniform Chart of Accounts) reporting improvements; expenditures better fit to those headings**
- Bulk of budget level funded; small changes significant that needed to be made based on history and what is going on; additional workbooks; increased security budget: swipes and cameras**

Discussion:

Mr. Cahoon noted in reviewing the summary – in the additional personnel, there were no additional teachers; only those positions mentioned above

Ms. Dykeman – only increase mandated by Collective Bargaining Unit

Mr. Cahoon – asked if we have a hiring plan for teachers projected out over next 2-5 years

Kim Mercer – we hire according to enrollment which is moving up; we watch closely in spring and have a good idea of how many teachers we need; it is pretty level; elementary going up; secondary going down, so we have the same amount of teachers; put in extra two places for emergency; can be amended later; put in two additional

custodial workers, 1 maintenance person; we will see what the need is; also a part-time project manager and 2 custodians added this year Mr. Cahoon – look across 36 municipalities and East Providence has a high student to teacher ratio; we need to look at that and how it relates to the graduation rate.

Mr. Ferreira noted a figure of \$86,000 for a project manager; was that part-time?

Ms. Dykeman – not cast in stone; she would rather have more than get caught off guard

Ms. Clupny – that would be high end of hours worked if full time position

Mr. Cahoon – clarification – on building improvements # 57202 – is that entirely the capital fund

Mr. Ferreira - would prefer a separate meeting – capital improvements – he has issues with how this is going forward; approving 90 days up to \$1.3 million; questioned proper maintenance; \$1 million on doors because of our maintenance program in this city; some of the doors replaced at Martin Middle School are 34 years old; doors have life expect of 40-60 years with proper maintenance; he believes there is a manpower issue; he has an issue throwing \$800,000 to fix schools; we have to figure it is not working; he is not being offensive to anyone, but as an elected body we have to change our way doing business because it is just not working; we would not accept this in our homes but we are sending our kids there year after year; he has learned a lot and we need to get schools back in shape; why can't we hire a person to work on the

doors rather than hiring a company that charges us \$7,000 per door.

Mr. Monteiro - should it be looked at for Stage II – the facilities committee can prioritize items and maintenance needs and manpower; if we can get information and justification, all may be in agreement once that can be shown on paper; add to the task of that committee; we may need people to maintain any new items and we should keep that in mind when scheduling that.

Presentation Elementary Report Cards – Julie Motta, Assistant Superintendent and Dawn August, Curriculum Coordinator presented PowerPoint information on a new initiative regarding Standards Based Report Cards – the information will be shared with parents and teachers; all have worked with Principals and with the Policy Committee.

Discussion:

Mr. Monteiro had a concern with what we are doing at K-5 level; teaching to mixed ability class and the teacher cannot teach effectively to all levels; he does not think it is realistic; has to be a zero; deadlines -does not know how that is handled.

Mr. Conley - is this best practice for K-5 level from RI Department of Education

Mr. Monteiro – His opinion is that we are failing at Middle School level with enrichment and advanced level classes; we test heck out of them

until Middle School; it is unrealistic when we get to High School with honors and AP classes; his student had to adjust to an AP class because they are being prepped for college level work and expected to do that; he believes we are lowering the bar; we give teachers all these students and then want 3 and 4's.

Mr. Conley – conversely, students with IEP's – discount classroom participation; he is uncomfortable with it

Mr. Monteiro – appreciates what is being done to get to RIDE standards; work at state and federal level not very good; he thinks there are a lot of gaps; when they don't complete assignments after getting a zero, what is the course of action.

Julie Motta– there would be consequences for that and it would be reflected in top box for behavior; this is a Standards based report card; reports are to a standard; a student could get all 4's and be the worst behaved, but not being challenged. Mr. Conley –a child could meet the standard but be disruptive.

Mr. Monteiro – thinks old school – if you don't fulfill your duties at work, you get fired; we want to be social saviors at one point and when teaching life skills come in to play...it's about how students will be treated at next level of education or work; he would rather hit hard; consequences in not doing it

Mr. Cahoon - – it is the School Committee's job is to graduate students for college or career; they don't measure employees by

standards; it is against each other; not doing that at high school level; that is why it is a culture shock for a student to go from one level to another; this does not seem to make sense

Mr. Monteiro – has a K-5 concern – he does not believe it is realistic for to take the whole classroom and identify students who need to do more; especially in math; there is no time; there are the students who get it and can go further; teacher hitting standard; never will be a 4 because the teacher doing what other students in the class need

Mr. Conley – not providing habits for the work world which is not kinder and gentler

Mr. Ferreira agreed that teachers have packed rooms; when do they have time to sit down with a student; mathematically it cannot work; especially when class rooms are maxed out

Mr. Monteiro wants to take all students to the highest level; at middle level, there is only help for those that need help; we need to do more.

Mr. Cahoon noted that this presentation was for informational purposes only at this time.

Superintendent's Report

Facilities update – Mr. Catelli reported that the fence at Waddington has been completed; northwest boundary completed; specs

incorrect; contractor coming back to do more work and to replace gates; will fix/repair pipes while there. Playground fencing, fields, Whiteknact roof walkthrough this week; Mr. Ferreira will be there with contractor in order to go through all aspects.

Field at High School – Mr. Duarte, Athletic Director, provided an update; Bayside Soccer has contracted Gale Associates to develop a plan and cost analysis for fields at the high school; provided a report for the School Committee to review.

Mr. Ferreira requested specs for the gutters at Whiteknact for the Thursday meeting.

Mr. Catelli asked if it would be possible to move up the door replacement item on the agenda 5A – Bid.

School Committee decided to finish personnel items and then move item 5 up on the agenda. Motion by Ms. Clupny to move to #2 on Action items, seconded by Mr. Cahoon. Vote 5-0

Personnel Report on Resignation/Leaves of Absence/Retirement - Retirement

Mary Shadrick -Benefits Secretary-Admin.-Effective 4/6/15

Resignation

Danielle Sherman-Special Education Teacher-Silver Spring-Effective 9/16/14

Linda Leonard-Math Teacher- High School-Effective 9/22/14

Mr. Cahoon and Mr. Monteiro requested that this be a common practice; Mr. Cahoon requested that we read a citation for a retiring member from here on, seconded by Ms. Clupny. Vote 5-0.

Action Items

Transfer of Watters and Burnside buildings to the City (Surplus) – Jeanne Boyle, City Planning Director, reported that a couple of years ago a vote was taken to put these buildings up for sale; as city has proceeded and listed properties with Keller Williams, it came to their attention they were never turned over to the city; she requested that the School Committee take a formal action to transfer ownership; should we be successful in selling them, funds be dedicated to a capital account for the School Department; turn buildings over to the city to proceed with efforts to sell.

Discussion:

Ms. Clupny –no guarantee on the funds

Ms. Boyle – recommendation of City Manager; would have to be ratified by City Council

Kim Mercer recommended turning the buildings back to the city.

Mr. Monteiro - proceeds would go in a capital fund; ours or the city?

Ms. Boyle – would be used for school projects; schools submitted a list and would be projected from that list.

Mr. Conley – City Manager's recommendation, but it still needs to be

ratified

Ms. Clupny – would like that done before taking a vote

Ms. Boyle – does make difficult to go forward with a sale not having control; to proceed in good faith with prospective buyer.

Ms. Clupny – could it not go on the City Council agenda to vote that the proceeds from the sale would go to the School Department.

Mr. Ferreira asked how long not used as a school; it's time for them to be gone; city trying to sell something they don't have right over; never will be turned back into schools; spending money to maintain them; he does not see any need for them; they are abandoned and full of stuff; have a yard sale and donate to charity.

Mr. Conley agreed; School Department would not have any further efficient use of the buildings and should turn them back to the city.

Mr. Ferreira – will agree on those two buildings, but not the third one.

Ms. Clupny - not disputing the sale just wants to secure money for the School Department; what is the big deal in getting the money first

Mr. Ferreira felt that a new group will be coming on board; if City Manager wants that; we have to go forward to work together; turning point

Mr. Monteiro agreed; money by policy, process; this has been made public; if it does not come to fruition, tough seat to sit in; he thinks it would not be appropriate for us to hold this up.

Ms. Boyle – it is in writing.

Mr. Monteiro asked if any further discussion or interest in the buildings. Ms. Boyle – yes, listed for over \$2 million total; but listed and sold are two different things.

Motion by Ms. Clupny to transfer Watters and Burnside buildings to the city; Ms. Clupny requested a copy of the letter written about funds to go to the School Department for projects, seconded by Mr. Ferreira. Vote 5-0.

Awarding of Bids

School District Door Replacement – Ben and Ed from SMMA present. Vendor Herman recommended; has done good work in our district before at the CTC.

Mr. Monteiro noted a disparity between bidders; if everyone has same spec doors – why?

Ben – low bidder went to meeting; others never showed up

Mr. Cahoon – looking at estimate for \$330,000 based on MOA with state to do the doors;

Ben – numbers taken for overall phase II effort; unit prices for a door did not take into account demolition of existing doors, etc. majority of doors have ceilings, soffits, etc. When numbers put together, just looked at unit prices a couple of years ago.

Ben – simply took unit prices – did not tell whole story; demolition costs, bond costs. etc.

Mr. Cahoon– just signed good faith agreement with the state; \$330,000; about to award a bid for

\$ 1 Million; they agreed to reimburse half of \$330,000.

Ben - will go to the State – Fogarty Estimate captures all; the other

misleading snapshot.

Mr. Cahoon – we would go back to RIDE to explain – not cast in stone numbers – estimates may not be true compared to going out looking at projects

Mr. Ferreira - paper misleading came from your company; lower bidder did CTC; he has issues with this.

Mr. Monteiro – Stage II list got shorter; when estimate was written up to go to RIDE; expectation was that it included demolition; we went with that list; \$10 million that we can get reimbursement for; scope of work expected to get out of that; at this pace now a third of that list; how many other revisions down the road until RIDE will say \$10 million - make it work.

Mr. Ferreira - \$300-400 thousand dollars – wants full list of the doors; he can come back with numbers; forget profit mark-up; he has a problem with the profit to companies; need to start running city and schools with maintenance staff that is trained to work on the doors; 19 doors @ \$154,000; that is \$8600 per door; this is the amount of money we spend because we are hesitant to get staff built up to install doors.

Mr. Cahoon – MOA pointed out we could not put more than 20% in soft fees; not sure how it is being tracked; not in bids – bids for material and labor; a lot of other stuff should have been included in the estimate; how much else are we buying that the state does not want to reimburse us for.

Mr. Ferreira – state has money allocated for other communities – oversight not acceptable – going back from \$300,000 to \$1 million later; he believes this job will be \$1.3 million; someone has to answer to RIDE – sad thing is that these doors are well past the time of doing them; another one of these things we are stuck between a rock, etc. Delay until next meeting – he will get plans and look at all the doors- some may be just in need of adjustment if we hire someone from door company to adjust them.

Mr. Catelli – meeting with RIDE this week; if they agree, they will give us go ahead or not; he met with Mr. DaSilva on what we have proposed and what the RFP was.

Mr. Ferreira - does not want to see us being stuck and not being reimbursed early on in a five year project

Mr. Monteiro– plans are itemized by projects; at \$10 million, are they limited to that project at that amount; health and safety which is what justifies reimbursement; if they don't monitor what is being done for reimbursement; now \$1million for doors out of \$10 million; he could not imagine they are not monitoring that; they will make sure that the doors that are actually replaced were the ones that should have been.

Mr. Catelli – RIDE does walk through on every construction project

Linda Dykeman – we have to submit reports to RIDE by June 30th; specific and detailed; asks for soft cost reporting; this happens yearly.

Mr. Monteiro – when RIDE saw our request for that number of doors, Mr. DaSilva and team didn't comment on how that many doors at that price would be about \$1million; if they work with schools, these are standard doors, he would have thought one of those professionals would notice that the numbers were off.

Ben, SMMA - \$400,000 was a target estimate early on but as we looked at doors in greater detail, it was understood that more frames had to be changed out; security upgrades added to protect building; we started repackaging doors from work that had been estimated from years prior; we learned from past efforts in working with contractors who did that work; to make it a better project.

Mr. Ferreira requested a breakdown of every door; he does not want to install any doors until then.

Ben – look at plans; details related specifically to each door; removal of frames may cause a need for tile replacement, ceiling grid may be attached to top of the door; they want to make sure they own some scope to fix it; talking about some of the added scope, panic hardware, part security; one of the recommendations by Dane Tech was to use a push through latching system to be built into doors-panic hardware; card readers (needed to be built into doors.) At Riverside Middle School auto-handicap operator needed. Some aluminum- each school has its own separate package; since some of the energy upgrades require upgrades to hold bigger pieces of glass—discussion about different types of glass in door replacement;

wanted to give district as much flexibility in repackage; each school has own separate package.

Mr. Conley - does not know about construction, but what troubles him is that we refer to a scope of work, submit a proposal to RIDE dependent on reimbursement; why would we not include all this information before submitting to RIDE; if he did a job proposal and the prices came back like this, there would be questions about his budget management; project after project; why do other companies not bid; it's the same three to five companies bidding on our work; why don't other companies bid on school projects.

Mr. Catelli – this is a public bid listed on our website.

Mr. Conley – same companies presented every meeting –all within \$100,000 of one another; troubled by someone who feels very confident that 3-4 others would come in at lower price point; Mr. Ferreira feels these prices are exorbitantly overpriced and that he can find others with lower price points; a bureaucracy we do not manage well; so much inefficiency in that; does not seem right to him.

Ben -Columbus door is a reputable company around RI and Massachusetts.

Mr. Ferreira – why can't Columbus install them; they sub-contract work out; did we offer them all doors in the district; they are subbed out; there are people we can hire on our staff to save hundreds of

dollars; we should be looking to put 3-4 guys on our staff to do this work; when in-house guys are not involved in installation, ten to fifteen years later we end up replacing doors; we have been doing this for 8 years but have not put one guy on; when they are not involved with installation and mechanics, they cannot be involved in maintenance.

Mr. Cahoon –\$300,000 to \$1Million; are there any other estimates in there like this; will we see this over and over again; see how RIDE feels about this; are we confident with other numbers we gave RIDE.

Ms. Clupny– in house for repairs, materials, labor, what it will cost for each school; no one tells us what the materials cost and then compare it to what labor will be; markup and all; she would like to see how much doors will cost us and the labor separated out.

Mr. Ferreira – On each school he filled in numbers with plans – Riverside Middle School - \$154,000; what is the bid on 1 door or 9 – information is vague and scares him; Martin Middle School - \$219,000; what are we approving?? 1 or 9 doors – the proposal should state X amount of doors broken down – for the money we pay architects, we need a million dollars. Going forward; have to push for more information; we are doing 90 doors; how much at each school and how many?

Mr. Catelli will try to set up a meeting tomorrow with RIDE so they can review revised work.

Ms. Clupny – get specifics on cost – more information before handing over \$1 million.

Ben – can meet with Mr. DaSilva and get feedback; explain the situation, catch him up and get feedback.

Mr. Monteiro –this item should be tabled-- from an outside approving body this is not fluff –we went from \$300,000 to \$1 million; with a limited budget and a level of excitement attacking these projects, we are using up 1/10 of the money early on in the project; it lets the air out of the balloon.

Ms. Clupny felt that we have been bitten many times.

Mr. Monteiro - Stage II list just got shorter; when list went to RIDE it should have included demolition; right now about 1/3 of the items on the list can get done; he doubts RIDE will come back with more money and will probably will say we have \$10 million and have to make it work; question are these numbers being realistic; doors will eat up a good chunk of the money.

Ben – things add up very quickly, such as bonds, permits, and prevailing wages for examples.

Mr. Ferreira—he can come back to the School Committee with

numbers approximately \$300-400 thousand; we can save a couple thousand; add qualified guys to deal with this; we are dealing with \$30 million over last 13 years, and will be replacing some of that stuff; taxpayers money and no one to maintain it; \$10 million of work and zero people to maintain it for you; put staff on and save money on labor cost and buying power; Columbus would sell us the doors and we could save money by installing and learning how to maintain the new doors and others in the district; that is what is done in private sector; guys will learn how to install and maintain these and other doors in the district.

Motion by Ms. Clupny to table this matter, seconded by Mr. Cahoon.
Vote 5-0.

Personnel Appointments

Thomas Heatherton-Electrical-District-Effective 9/22/14

Katie Grifka-Social Worker—RMS/Oldham-Effective 9/29/14

John Turbitt-Social Studies 2/5 - High School-Effective 9/19/24

Sara Grimley-Supervisory Assistant-Waddington-Effective 9/4/14

Robert Roderick-Girls Soccer Coach-RMS-Effective 2014/2015 School Year

Keith Daniels-Girls Soccer Coach-MMS-Effective 2014/2015 School Year

Patrick Barbosa-Boys Soccer Coach-MMS-Effective 2014/2015 School Year

Michael Brown-Math Teacher-High School-Effective 9/22/14

Milena Burton-Special Education Teacher-Silver Spring-Effective TBD

Elizabeth Patty-Science Teacher-High School-Effective 10/6/EC

Mr. Ferreira –has same issues with electrician; he does not know qualifications of this person; he needs clarification; table this for more information; entitled to information if responsible to hire him; does he have fire alarm experience; he finds it hard not to know this information; he does not know what this individual can do for us; he has a master electrician who can deal with fire alarms; he received more information on the Project Manager than on this.

Mr. Monteiro – his understanding is that we can't share individual applicant information; job description is public knowledge and is in the job posting; with HVAC and plumber positions, we discussed that; it was clear on what we wanted before posting the jobs.

Mr. Ferreira – For the Project Manager, he received six pages and the other position, only 3 square inches and both will be employed by the School Department.

Mr. Monteiro – the difference is that the Project Manager is to create a new position, the electrician is to fill a vacancy; that is why full packet on one and not the other; he does not disagree on what we are asking for.

Kim Mercer – posting in yellow on School Spring to fill a vacancy; she

believes it was for a journeyman;

Mr. Monteiro read from the job description.

Mr. Ferreira– asked why we are not hiring a master electrician.

Mr. Catelli – regular journeyman can be used in a municipality; can pull permits, will give information on that to Mr. Ferreira; we are limited by what work can be done by the State of RI; can do maintenance, light switches, bulbs; he will get information from Labor/Standards Office.

Motion by Mr. Ferreira to table; suggestion to amend/table electrician and approve all others,

Ms. Clupny seconded the motion to table to next meeting. Vote 5-0.

Home School Requests – Motion to approve by Ms. Clupny, seconded by Mr. Cahoon. Vote 5-0.

Requisitions – Bill List

Warrant #

1439 9/10/14 \$ 179.17

1441 9/12/14 \$ 8,742.50

1442 9/17/14 \$ 688,438.19

1443 9/17/14 \$ 185.00

Motion to approve by Ms. Clupy, seconded by Mr. Conley. Vote 5-0.

AA Asbestos Abatement Whiteknact – 8/27/14 - \$24,380.00; Mr.

Ferreira thanked the company for good job. Motion by Ms. Clupny to approve, seconded by Mr. Cahoon. Vote 5-0.

Awarding of Bids

Student Desks – Motion by Ms. Clupny to table until the next meeting, seconded by Mr. Cahoon.

Vote 5-0.

Post Position of Project Manager – Kim Mercer- seeking approval to post part time position; all new projects with Stage II; thought important to have someone on staff to monitor these projects; it is the expectation of RIDE to oversee larger projects; it is in the best interest of the School Department to hire our own project manager on a part-time basis (3-4 days week) to support Mr. Catelli since projects will be increasing.

Mr. Cahoon agreed with the Superintendent; he is convinced that a position like this is required; asked why part time?

Kim Mercer – start with part time; not sure if enough work right now to warrant full time; could increase if needed.

Mr. Conley – refer to Farrar and compare; do we need to have a contractual relationship with this company similar to what we had with Farrar? Superintendent answered no.

Mr. Ferreira voting no on this; it's an insult that a part-time individual can run in and out; if question, who are they going to ask; to have a

part time person in charge of construction is like a door without a handle; at 9:00AM, if questions, who do they call; do they wait and hold up projects; what are hours; hold up work and then late fees? Million dollar roof project; talked about seams; who drew up specs; project almost went flawless; when you hire right people responsible for the project and company name; what do we need a guy involved to look at 90 doors; if we go with Columbus.

Kim Mercer – can table this, but RIDE may require this;

Mr. Cahoon – would RIDE require any special certification?

Mr. Monteiro – listed as part time; was the intent more per diem; during course of a job; question is whether it would be Monday, Wednesday or Friday or working on a project to the end; where is the breakeven; at \$50 per hour; if 10 hours in 2 days-\$500 at what point.

Discussion about how the project manager would work out; what the amount of time would be.

Mr. Ferreira said he does not understand how it would work for doors

Mr. Cahoon – ask when job will be done; he thinks this is a desperately needed position; does not know how this job can be done part time; maybe we need to investigate if full time needed.

Mr. Monteiro - part time at an hourly rate; are we better off hiring a person accountable and replaceable; he has been told this is RIDE mandated; he asked about Farrar.

Kim Mercer – will come back to next meeting with adjusted job description and budget

Mr. Monteiro – wants to do it right to make more things effective and efficient

Ms. Clupny– full time position would be more attractive; want quality for what we will be paying.

Motion by Ms. Clupny to table until next meeting, seconded by Mr. Cahoon. Vote 5-0.

Policies for Second Passage:

IV. D. 1. Placement, Promotion, Retention, and Grading

Discussion:

Mr. Cahoon noted a slight typo on page 4; high school retention and waiver for state assessment stapled to back of policy; questioned whether we really need it now; thinks that School Committee put in place to get the waiver conflicting with graduation requirements; requested that waiver be separated from the policy. Superintendent Mercer requested that the policy be approved without the waiver; it is not needed and can be eliminated; can be noted in the motion.

Mr. Conley referred to page 5; he cannot vote in favor of the level of homework; philosophically he disagrees with that. Ms. Clupny did not disagree with the homework.

Mr. Monteiro – if objections are not brought to the attention of the School Committee, this cannot be a personal decision. Mr. Ferreira

said that personally he doesn't like it.

Kim Mercer – K-12 educators were involved in the decision.

Motion by Ms. Clupny to accept second passage of the policy minus the waiver, seconded by Mr. Ferreira. Roll call: Mr. Cahoon, aye; Mr. Conley, nay; Mr. Ferreira, aye; Ms. Clupny, nay; Mr. Monteiro, aye. Vote 3-2; motion passed

Public Comment II - Agenda and Non Agenda Items

Fred Rybka– concerned about hiring an electrician; why not an apprentice if that is all that is allowed and why is it a part time position; what is the salary?

Mr. Catelli will get information from Department of Labor regarding the requirements for the electrician specifically regarding a journeyman license.

Mr. Rybka had questions about how kids can get extra help; if a student getting a “2” is struggling, how will we provide for them to do better so they don't struggle at middle school level; what happens at middle school level.

Kim Mercer explained there is time built into the schedule for intervention or enrichment; they group accordingly; some do intervention and some enrichment; 40 minutes additional from core

lesson time.

Mr. Rybka requested information on math classes for parents; Superintendent will ask to schedule them again. Mr. Rybka asked what about the accreditation at the high school? Superintendent reported that a team will be coming out on October 3rd and will then meet at the end of October.

Izilda Teves, Orlo Avenue – Townie Pride Parade will be held on October 3rd; requested that School Committee meetings be on the website. Asked to confirm that report cards for information purposes only.

Jessica Beauchaine – Project 106 purchased new soccer uniforms for middle school boys and girls, cross country at both schools bought new last year; roughly \$1800; now all teams for all year; Project 106 still in existence on a needs basis.

Mr. Ferreira – need to move on a plan for parking at Orlo Avenue School; parents have been given parking tickets at the school; PTA is putting a meeting together.

Announcements

Report Card Informational Evenings:

Kindergarten – Grade 1 6:30 Silver Spring October 1, 2014

Grade 2 – Grade 3 6:30 Orlo October 8, 2014

Grade 4 – Grade 5 6:30 Oldham October 15, 2014

Martin Middle school this Thursday at 6:30PM.

Professional Day will be held October 14, 2014.

Respectfully submitted,

Patricia A. Iannelli, Administrative Assistant

Elizabeth Clupny, Clerk of the Committee